

Edson Gladiators Wrestling Club, Edson Alberta
Head Coach Position

The Edson Gladiators Wrestling Club is accepting applications for the position of Head Coach/ Administrative Officer. This position will build to approximately 40% of full time equivalent dependant on the capacity of the successful applicant, and will start as soon as feasible. It will conclude April 15, 2024 with an option to continue if demand warrants, and an option to renew next season.

The Gladiators is an inclusive sports club and we are committed to providing the opportunity to all Edson and area youth to wrestle to their fullest potential. Our sports fees are low and adaptive so that financial situation is not a barrier; fund raising is an important component of our program. Prior to the pandemic our programs included youth from 5 to 18 years of age and we are rebuilding to that range again.

The successful applicant will:

- Be passionate about youth and wrestling.
- Be able to coach the fullest range of aptitudes, abilities and ages, keeping focus on our athletes.
- Develop and maintain annual training plans, and lead the team of volunteer age-group coaches to ensure consistency in program delivery and to maintain the Club's vision, mission and values.
- Ensure safe and age-appropriate practice intensities while addressing technique, tactics, mental balance, and ability.
- Build to a 5:1 athlete:coach ratio during practices and tournaments.
- Provide budgets, itineraries, athlete lists for tournaments to the Board, and suggest appropriate tournaments and camps in accordance with the annual plan and budget.
- Develop strong fundamentals, love for the sport, and respect for team-mates in all ages.
- Prepare athletes for the fullest range of competitiveness from local to international.
- Tournaments - Provide wrestlers and families with tournament details well in advance of the events; establish parameters and expectations for athletes to attend appropriate tournaments, and submit registration in an accurate and timely manner; attend tournaments, provide appropriate coaching, set routines for the athletes and coaches.
- Support and attend school-based Jr and Sr High tournaments and practices to foster the goal of one wrestling community, where Club and school programs are understood to be both essential and mutually supportive.
- Complete administrative work including day-to-day operations, annual budgeting and interim financials, AAWA membership and registration, etc.
- Hold wrestling camps throughout the year for our athletes and others to expand our wrestling community inside and outside Edson
- Maintain the mat and facilities
- Fundraise towards those goals developed with the Board.

The ideal candidate will:

1. Have at least 3 years leadership / coaching experience and substantial volunteer experience;
2. Have at least 5 years high performance wrestling experience;
3. Be able to acquire all Safe Sport requirements including criminal checks, Alberta Child Services and clean drivers abstract.

4. Make a commitment to obtain Competition-Introduction Certification by the end of the 2023-24 season and willing to obtain Competition-Development certification at an agreed upon timeline;

Compensation will be based on experience level and capacity, and may increase as the coach's duties increase. To learn more about Edson Gladiators Wrestling including our Vision, Mission and Values, visit our facebook page. Please submit your Resume and Cover letter in confidence to Vicky Hill at edsongladiators@gmail.com.