## Jr. Rebels Wrestling, Calgary Head Coach Position

The Calgary Amateur Combatives Society, operating as the Jr. Rebels Wrestling Club is taking applications for the position of Head Coach.

We are a team that has no monthly or annual dues to participate in our club, no fees for athletes. We work with athletes from 5 - 20 years old. The position is 45% of a full time role.

## The right applicant will be able to:

- Keep the focus on the athletes the most important resource in our club;
- Build off our annual training plan and continually adjust the plan based on the needs of the athletes in the club;
- Execute the plan while maintaining all focus on areas in practice including: technique, tactical, mental, prevention, recovery, and athletic/physical ability;
- Ensure safe and age appropriate intensities;
- Manage the practice time to ensure growth in all areas;
- Prepare athletes for wrestling at the international level;
- Coach high-level technique to athletes of a younger age to develop strong fundamentals;
- Lead a team of volunteer coaches to achieve the team development plan and goals;
- Suggest appropriate tournaments and camps in accordance with the annual plan and budget;
- Provide budgets, itineraries, athlete lists for tournaments to the Board;
- Achieve a 5:1 athlete to coach ratio during practices and tournaments;
- Provide parents with details of all tournaments and logistics well in advance of the events;
- Set, follow and share parameters for athletes to attend appropriate tournaments and submit registration in an accurate and timely manner;
- Attend tournaments, provide appropriate coaching, set routines for the athletes for tournaments, scout opponents and manage the volunteer coaching staff to best utilize their skills;
- Manage administration that follows with day-to-day operations including, but not limited to; completing the annual budget and interim financials and ensuring all athletes have appropriate AAWA membership and registration;

- Maintain the mat and facilities;
- Communicate to our stakeholders via pre-existing channels on a timely and consistent manner;
- Provide proactive information regarding details on events, schedules and appropriate information about sport and wrestling to our all our stakeholders;
- Fundraise towards preset agreed upon goal;
- Attend Jr and Sr High tournaments and practices to both support our team, recruit new athletes and to give back to local programs;
- To attract and retain athletes who fit the team dynamic; and
- Hold wrestling camps throughout the year for our athletes and others that boost the profitability of the camp.

## **Requirements:**

- Willing to obtain Competition-Introduction Certification by the end of the 2024 season and willing to obtain Competition-Development certification at an agreed upon timeline;
- 5 years high performance wrestling experience;
- 5 years teaching / leadership / coaching experience;
- Volunteer experience;
- Willing to work within our current structure and improve it as both the coaches and the athletes develop; and
- Ability to teach and the confidence to lead.

## Compensation:

- Compensation will be based on experience level. The role and compensation may increase as the coach's duties increase.

To learn more about Rebels Wrestling including our Vision, Mission and Values visit <u>www.rebelswrestling.ca</u>

Please submit your Resume and Cover letter to <u>russimendonca@gmail.com</u>